

I am applying for:

WC #1 – June 29 – July 20, 2012

WC #2 – July 22 – August 6, 2012

WC #3 – August 7 – August 25, 2012

(If you are available for more than one session, please indicate preference).

Price

\$360 (17 days)

\$340 (15 days)

\$350 (16 days)

OFFICIAL USE ONLY:

Accepted for WC # _____

Date: _____

Notified: _____

Applicants who are not chosen to participate on Work Crew will receive a full refund of all fees paid.

NESS LAKE BIBLE CAMP WORK CREW APPLICATION

NLBC reserves the right to screen applicants for Work Crew to ensure that participants are aware of what is required of them, and to help maintain the overall quality of the experience. Work Crew is demanding and the days are long, but the rewards are great! It is our hope that Work Crew will teach servant hood, provide an experience of Christian community, facilitate the formation of lifelong friendships, and encourage young people in their faith. Participants will spend a major portion of their time working as a group doing dishes, cleaning washrooms, and other ‘behind the scenes’ jobs. In addition, time will be spent daily in Bible Study, Leadership Training, and discussion. Approximately 1 hour of recreational time is scheduled daily. Please see inside back page of this Application package for more complete program information.

Directions: Please type or print clearly using BLACK or BLUE INK. Attach a recent photo and mail your completed application directly to Ness Lake Bible Camp. Applications cannot be processed until Reference Forms have been received. *You must have completed grade 9, 10, 11, or 12 in June 2012 to apply for this program.*

PERSONAL INFORMATION

Name: _____ M F Birth date (mm/dd/yy): _____ Age: _____

Parent(s) Name: _____ T-Shirt Size: Adult S M L XL

Address: _____

Phone: () _____ Email Address _____

Grade Completed as of June, 2012: _____ School Name: _____

Church (if any): _____ Pastor’s Name: _____ Phone: _____

COMMITMENTS AND PLEDGE

I have considered the matter prayerfully, and I am willing to be subject to the jurisdiction of NLBC while I am on Work Crew **including the days between camps**. I understand that my services are voluntary and I choose to cooperate fully and to maximize every opportunity for personal spiritual growth. I understand that applicants are selected on the basis of attitude, character, and leadership potential. I understand that anyone demonstrating a poor attitude or a poor quality of service is subject to dismissal. I will abstain from involvement in sexual immorality, social dancing, gambling, and the use of non-medical drugs, alcohol, tobacco and occult activity. I agree with the **Mission Statement** of NLBC (see basic application information). I will allow pictures of myself to be used for the purpose of promoting NLBC at the discretion of the camp.

Signature of Applicant

Date

Signature of Parent if under 19

Please answer each question fully. Point form is adequate for most questions. Be sure to read all of the questions before you begin writing, and be sure each answer reflects the question asked.

GENERAL INFORMATION

1. Outline any past involvement with Ness Lake Bible Camp and the impact camp had on your life.

2. What do you hope to gain from being on Work Crew at NLBC this year?

3. How will you contribute to Work Crew and to NLBC?

4. List any work experience you have and name of employer (include volunteer work).

Company / Organization / Dates

Contact Name

Phone

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5. Do you have any health concerns? (Asthma, eating disorder, emotional problems, etc.).

6. Do you have any special food requirements or allergies?

APPLICANT INFORMATION (Applicant, please complete this section.)

Name: _____ Phone: () _____ Work Crew Session Applied for: _____

**TEACHER / NON-RELATED ADULT REFERENCE
NESS LAKE BIBLE CAMP**

Please Mail to: Box 21032, Spruceland RPO, Prince George, BC V2M 7A5
Camp:(250) 967-4248 PG Office:(250) 612-4673 Fax: (250) 612-4620 Email: nlbc@nlbc.bc.ca

Ness Lake Bible Camp is a vibrant Christian outreach ministry directed towards children and teenagers. Each week 168 campers experience what we hope will be a fun, safe, and exciting camp on our property at Ness Lake. It is our desire to make Jesus Christ known to kids, and to encourage them to love and follow Him throughout their lives. Work Crew plays a central role in the life of camp by providing hundreds of hours of service (washing dishes, cleaning bathrooms, sweeping and mopping, etc.). Work Crew are 'campers' and as such they are assigned leaders (Work Crew Bosses) who work with them, play with them, and instruct them through Bible Study and Leadership Training. Because Work Crew is such an intense experience in work and community life, we screen our applicants to ensure quality. Please be thorough and honest in your evaluation; your input is an important factor in our selection process! Thank you for taking the time to complete this form. Please mail or fax directly to the NLBC office as soon as possible. ***If you fax this form, please mail the original as well.*** Please be aware that we cannot process this person's application until we receive this form from you. If you have further comments, please add to another sheet. ***Please do not return this form to the Applicant.***

REFERENCE INFORMATION – Note: The information you provide in this reference will be held in confidence.

Name: _____ Position: _____ Organization: _____
Phone: () _____ Work: () _____ Fax: () _____
Address: _____

I highly recommend recommend recommend with reservations do not recommend
this Applicant for the position indicated. Date: _____ Signature: _____

YOUR EXPERIENCE WITH THE APPLICANT

1. How long have you known the Applicant? In what capacity / relationship? _____
2. What has been your personal involvement with this Applicant this year? _____
3. To your knowledge, is this Applicant a Christian? _____ If yes, how long? _____
4. What has been his/her involvement with church in the past and this year? _____
5. The Applicant's outstanding qualities are: _____
6. The qualities the Applicant could improve on are: _____
7. Are you aware of any limitations that may impair or constrain this person's involvement or effectiveness? _____
8. In what way would this person benefit from volunteering at Ness Lake Bible Camp? _____
9. What special contributions do you feel this Applicant would make to the Work Crew program? _____
10. What is your estimate of the Applicant's spiritual influence on his/her associates? _____
11. To your knowledge has the Applicant used illicit drugs, alcohol, or nicotine, or been involved in inappropriate sexual activity in the past 12 months? _____ If yes, please explain _____
12. Would you desire to see your children placed under the care of this person? _____
Please explain: _____

Please check your perception of the Applicant on the characteristics listed below. If you have no basis for judgment on a certain characteristic, please put N/A beside the characteristic.

13. Responsibility _____ **Excellent** – follows through on assigned tasks and goes the extra mile
 _____ **Good** – follows through on assigned tasks with diligence
 _____ **Average** – usually finishes assigned tasks
 _____ **Poor** – follows through on assigned tasks if convenient
14. Work Habits _____ **Excellent** – takes pride in a job well done, smiles even during unpleasant jobs
 _____ **Good** – hard working, dependable, punctual
 _____ **Average** – completes most assignments, follows instructions
 _____ **Poor** – often late, procrastinates, does just enough to get by
15. Respect for Authority _____ **Excellent** – careful to maintain authority of leadership
 _____ **Good** – respectfully follows chain of command
 _____ **Average** – positive response to direction
 _____ **Poor** – contemptuous, non-responsive, has a better way
16. Initiative _____ **Excellent** – highly self-motivated, will look for things to do
 _____ **Good** – will do things that need to be done
 _____ **Average** – will do the obvious
 _____ **Poor** – needs to be told what to do
17. Leadership _____ **Excellent** – leader of leaders, pacesetter
 _____ **Good** – consistent, positive, influential
 _____ **Average** – contributes positively
 _____ **Poor** – passive, indifferent, or negatively influential
18. Judgment _____ **Excellent** – consistently makes wise decisions
 _____ **Good** – makes wise decisions
 _____ **Average** – makes good decisions in optimal situations
 _____ **Poor** - ___hasty; ___indecisive; ___easily swayed
19. Concern for Others _____ **Excellent** – deeply sensitive to all others; puts others before self
 _____ **Good** – sensitive to others, usually looks out for others first
 _____ **Average** – general concern for most others
 _____ **Poor** – concern only for friends, lacks a real interest for others
20. Personal Integrity _____ **Excellent** – extremely high values and consistently trustworthy
 _____ **Good** – high values and very trustworthy
 _____ **Average** – generally honest but may stretch the truth
 _____ **Poor** – questionable or lacking at times
21. Team Spirit _____ **Excellent** – always considerate, thoughtful, cooperative, a peacemaker
 _____ **Good** – approachable, team builder, responds well to correction
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 _____ **Poor** – causes friction, impatient, works best alone, hard to talk to
22. Social Skills _____ **Excellent** – respects and honors others, rich and growing relationships, includes outsiders
 _____ **Good** – healthy friendships, relates well to others, makes new friends easily
 _____ **Average** – some good friends, can relate positively with others
 _____ **Poor** – few friends, lack of respect for others, socially awkward
23. Spiritual Maturity _____ **Excellent** – an inspiration to others, actively involved in church
 _____ **Good** – studies Bible and applies it, enjoys sharing faith
 _____ **Average** – up and down, finds it difficult to share testimony
 _____ **Poor** – weak testimony, lacks enthusiasm for God

24. Personality – Please check only those that apply to the Applicant. Please include negative characteristics – none of us are perfect! The point of this is to help us get an accurate picture of the Applicant.

- | | | | |
|-------------------------------|-----------------------|---------------------------------|--------------------------|
| _____ Abrasive | _____ Discerning | _____ Gracious, Hospitable | _____ Organized |
| _____ Adventurousome | _____ Disciplined | _____ Gregarious | _____ Perfectionist |
| _____ Amiable | _____ Disruptive | _____ Helpful, Generous | _____ Poor Communicator |
| _____ Analytical | _____ Easily offended | _____ Independent | _____ Resourceful |
| _____ Angry, Bitter | _____ Encouraging | _____ Industrious, Hard-working | _____ Risk Taker |
| _____ Arrogant, Vain | _____ Enthusiastic | _____ Initiator | _____ Self-Centered |
| _____ Assertive | _____ Expressive | _____ Joyful | _____ Servant-hearted |
| _____ Blunt | _____ Extrovert | _____ Kind, Courteous | _____ Stubborn |
| _____ Confident, Self-assured | _____ Focused | _____ Lazy, Slothful | _____ Tactful, Sensitive |
| _____ Creative | _____ Forgiving | _____ Manipulative, Controlling | _____ Teachable |
| _____ Critical | _____ Friendly | _____ Motivated | _____ Tolerant, Patient |
| _____ Dedicated, Loyal | _____ Fun, Playful | _____ Musical | _____ Trustworthy |
| _____ Dependable | _____ Gentle | _____ Open minded | _____ Withdrawn, Loner |
| _____ Diligent | _____ Gossip | _____ Optimistic | _____ Zealous |

APPLICANT INFORMATION (Applicant, please complete this section.)

Name: _____ Phone: () _____ Work Crew Session applied for: _____

PASTOR / YOUTH PASTOR REFERENCE

This form may be given to a Sunday School teacher or a non-related adult if 'pastor / youth pastor' does not apply.

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